BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION APRIL 18, 2023 REGULAR SESSION MEETING @ 6:30 PM EXECUTIVE SESSION IF NECESSARY

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time:

Dr. Mrs.	Mr.	Mr.	Mrs.
Swabb Brewer	Besecker	Manuel	Hill

BOARD PRESIDENT'S REPORT:

A. Welcome

This meeting will be broadcasted. In person meeting will be held in Room 404.

REVIEW OF AGENDA & APPROVAL OF MINUTES

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: _____ Second: _____

Mrs. Mr.	Mr.	Mrs.	Dr.	
Brewer Besecker	Manuel	Hill	Swabb	

C. March 21, 2023 - Approval of Minutes of Regular Mtg

Motion: Second: _____

Mrs. Brewer	Mr. Besecker	Mr. Manuel	Mrs. Hill	Dr. Swabb	

D. Student Spotlights -

Kayla Clark - Nominated by Mrs. Angle

I nominate Kayla Clark for this month's Student Spotlight because she is an adorable joy in the classroom. She is always happy, has smiles for miles, and gives great effort no matter the task. Kayla works very hard to understand things that are new and she does a great job applying what she

Tuesday, April 18, 2023 Page 1 of 12 already knows. Her best trait, however, is her caring personality. She rarely has disagreements with others and she is very helpful when someone needs extra assistance, whether it's emotional support or academic. She is able to reword the task into easily understandable terms for other students. Other students grab Kayla as a partner because she works hard, but still has fun. Kayla spends a lot of time playing basketball in the winter and tending to her animals on the farm. She raises chickens and readily shares her eggs with me! She also has cats and is trying her hand at fish, although she almost had to give one CPR. Kayla is a great asset to Bradford. She truly is one of the finest! Great job Kayla & Congratulations!

Colby Hansen - Nominated by Mr. Schwieterman

I am pleased to present Mr. Colby Hansen as my student to be recognized this month by the Board of Education. Colby is a true representation of what it means to be a true Railroader. His hard work and ability to get along with anyone enables Colby to be counted on by his teachers in whatever circumstances arise. Colby is a kind and caring young man that makes any room better when he walks in. Colby is a rockstar and there is no telling the amazing things he will accomplish in his time here at Bradford and beyond. For all of these reasons and so many more, I am honored to present Colby Hansen as this month's Student Spotlight. Great job Colby & Congratulations!

Alexis Brogan - Nominated by Mr. Snyder

I'd like to have Alexis Brogan recognized as my student to be recognized this month by the Board of Education. Alexis is a great asset and representative of Bradford Schools, and the ideal high school student. She is always kind, responsible, and respectful. I have observed Alexis doing the right thing when no one is looking, having very admirable integrity. She is a quiet leader in our District, and always comes in with a positive attitude. Alexis is a joy to be around and a pleasure to have in class. Great Job Alexis & Congratulations!

Bailey Smith - Nominated by Mrs. Timmerman

I am nominating Bailey Smith for Bradford's Board of Education Student Spotlight. Bailey is a 7th grade student and is the daughter of Afton Reed. I have had the privilege of having Bailey in class for the past two years. Last year, Bailey struggled with all of her academic classes and was very quiet. However this year, Bailey has improved tremendously academically. Bailey is passing her classes, and she is participating in class by answering questions, taking notes, and turning in her assignments. Her work ethic has blossomed! Bailey has opened up and has shown her true personality. I really enjoy my time with her in class, and look forward to continuing to see her grow both academically and socially. Great Job Bailey & Congratulations!

ADMINISTRATIVE REPORTS

- A. Mrs. Michelle Lavey, Elementary Principal -
- B. Mr. Christopher Barr, MS/HS Principal -
- C. Mr. Bob Daugherty, Assistant Principal -
- D. Mrs. Chloe Thompson, Athletic Director/ Transportation Director -
- E. Mrs. Maria Brewer, Upper Valley CC update -
- F. Mr. Joe Hurst, Superintendent -
- G. Mrs. Carla Surber, Treasurer -

Tuesday, April 18, 2023 Page 2 of 12

PUBLIC PARTICIPATION

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 14). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

- 1. Financial Journal March 2023
- 2. Check Register March 2023
- Then & Now certification of bills that were obligated by employees of the district: Huntington - Encumbered \$0, Payable \$500.00 Ohio FFA Association - Encumbered \$0, Payable \$100.00 Jon Flora Construction - Encumbered \$0, Payable \$850.00 Bradford Cafeteria - Encumbered \$0, Payable \$225.00 Sonesta - Encumbered \$390.00, Payable \$488.30 Lasting Impressions - Encumbered \$0, Payable \$488.30 Gordon Food Service - Encumbered \$0, Payable \$49.00 Gordon Food Service - Encumbered \$0, Payable \$58.01 K & K Tours, Inc. - Encumbered \$0, Payable \$3,750.00 Cardinal Bus Sales & Services, Inc. - Encumbered \$3,611.15, Payable \$6,956.26
- 4. Recommend approval of Transfers and Advances for the month: Repayment of 001 General Fund in the amount of \$11,250.00 from 599-9122 COPS Grant Repayment of 001 General Fund in the amount of \$97,845.20 from 572-9223 Title I Repayment of 001 General Fund in the amount of \$18,098.54 from 590-9223 Title II-A Repayment of 001 General Fund in the amount of \$25,000.00 from 599-9123 CLSD from October incorrectly coded as 9123 instead of 9322 Advance from Fund 001 General Fund to 300-9002 Washington DC trip in the amount of \$25,000.00 Possible additions of Advances and Transfers
- 5. Recommend approval of Permanent appropriations for necessary amendment.
- 6. Recommend acceptance of a donation from Darrell & Cathy Gambill in the amount of \$50.00 to be used for school lunches.
- 7. Recommend acceptance of a donation from Shane Snyder in the amount of \$100.00 for the Bryant Byers Scholarship Fund.

Tuesday, April 18, 2023 Page 3 of 12

- 8. Recommend acceptance of a donation in the amount of \$1,700.00 from Scott & Renee Helman for scoreboard advertising fees.
- 9. Recommend acceptance of a donation in the amount of \$300.00 from Glen & Mary Murphy for the Bryant Byers Scholarship Fund.
- 10. Recommend acceptance of a donation in the amount of \$251.00 from the Citizens of Bradford for the Bryant Byers Scholarship Fund.
- 11. Recommend approval of a petty cash fund for food service for the purpose of emergency consumable items in the amount of \$50.00.
- 12. Recommend approval of a petty cash fund for library for the purpose of book fair in the amount of \$200.00.
- 13. Recommend a contract be committed to Hunter Consulting for the third party administrator of Ohio Bureau of Worker's Compensation. This is a continuation of a previous affiliation based on competitive quotes.
- 14. New Fund Recommend the implementation of the following fund:

035 Termination Benefits Authority: Section 5705.13, Revised Code Purpose: A fund in which cash may be accumulated for paying termination benefits or for paying salaries when the number of pay periods exceeds the usual and customary for a year. Classification: Governmental Fund Type, Special Revenue Fund

Motion: Second: _____

Mrs. Brewer	Mr. Besecker	Mr. Manuel	Mrs. Hill	Dr. Swabb	

OLD BUSINESS

NEW BUSINESS

Consent Items (items 1 through 11). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

Tuesday, April 18, 2023 Page 4 of 12

- 1. Resignations/Employment/Job Descriptions:
 - A. Employment: Certified Personnel One (1) Year Substitute Contract for the 2022-2023 school year: Fike, Abbygail
 - B. Employment Supplemental Supplemental Assignments One (1) Year Supplemental Contract for the 2022-2023 school year: Katie Frey - After School Intervention
 - C. Certified Personnel One (1) Year Limited Teaching Contract for the 2023-2024 school year: Conner Reed - ELA/Math Teacher
 - D. Employment Certified Personnel One (1) Year Substitute Contract for the 2023-2024 school year:

Doug Albright Diane Barga Madelyn Breig Nichole Capasso Tatyana Cotrell Abbygail Fike David Florkey Cassie Gantt **Beverly Hughes Ben Klipstone** William LeMaster **Ripley Lewis** Megan McFaddin Johanna McGrath Amanda Moore Johannah "Rachel" Myers Ruth Neudecker Josh Siedling Devin Voisard Tammy Watts Nina Wendel

E. Reemployment - Certified Personnel - One (1) Year Limited Teaching Contract, effective for the 2023-2024 school year:

Cory Canan Cierra Bolin (Cozad) Bethany Espich Brandon Koverman Rachel Meiring Victoria Schmitz

> Tuesday, April 18, 2023 Page 5 of 12

- F. Reemployment Certified Personnel Five (5) Year Limited Teaching Contract, effective for the 2023-2024 school year:
 - Ashley Fry Rob Grillot Holly Johnson Kimberley Newton Wanda Roberts Laura Sneed
- G. Employment Classified Personnel One (1) Year Substitute Contract for the 2023-2024 school year:

Cathy Baker

- Substitute Aide
- Substitute Secretary

Erica Barga

- Substitute Aide
- Substitute Secretary
- Substitute Cafeteria
- Substitute Bus Driver

John Cruse

- Substitute Custodian
- Substitute Lawn Care

Sharon Fike

• Summer Help (2023)

Maggie Gilbert

Substitute Cafeteria

April Hall

• Substitute Nurse

Tina Hill

- Substitute Custodian
- Summer Help (2023)

Amy Lavey

• Substitute Aide

Austy Miller

- Substitute Custodian
- Summer Help (2023)

Jill Balser

- Substitute Aide
- Substitute Cafeteria

Tabatha Canan

• Substitute Secretary

Julie Davis

- Substitute Custodian
- Substitute Cafeteria
- Substitute Summer Help (2023)

Katelyn Gade

• Substitute Nurse

Kirsten Grove

Substitute Aide

Pamela Hart

• Substitute Custodian

Harold Kinnison

- Substitute Custodian
- Substitute Lawn Care

Doug Lavey

• Substitute Bus Driver

Skipp Miller

- Substitute Custodian
- Summer Help (2023)

Tuesday, April 18, 2023 Page 6 of 12

Tucker Miller

• Summer Help (2023)

Megan Rush

- Substitute Aide
- Substitute Cafeteria

Shon Schaffer

• Substitute Bus Driver

Brian Schwieterman

Substitute Bus Driver

Elizabeth Shaw

• Substitute Aide

Kimberly Shell

Substitute Bus Driver

Magen Weldy

- Substitute Aide
- Substitute Cafeteria

Patricia Wooddell

- Substitute Aide
- Substitute Secretary
- Substitute Custodian

Michael Reier

• Substitute Bus Driver

Manda Schaffer

• Substitute Bus Driver

Tina Schmitz

• Substitute Bus Driver

Lori Seman

• Substitute Custodian

Candice Skinner

- Substitute Aide
- Substitute Secretary
- Substitute Custodian
- Substitute Cafeteria

Carrie Sturwold

• Substitute Bus Driver

Stephanie Wood

• Substitute Aide

Jim Wysong

- Substitute Custodian
- Substitute Lawn Care
- H. Supplemental Supplemental Assignments One (1) Year Supplemental Contract for the 2023-2024 school year:

Athena Beachler - Anissa Kreuger -	Head Varsity Cross Country Coach Assistant Varsity Cross Country Coach
Brandon Koverman -	JH Cross Country Coach
Alisha Apple -	Head Varsity Volleyball Coach
Megan Crowell -	Reserve Volleyball Coach
Abbygail Fike -	7th Grade Volleyball Coach
Hayden Dickerson -	Head Golf Coach
Ashley Jones -	Head Varsity Football Cheer Coach
Katelyn Gade -	Reserve Football Cheer Coach
Charles Cantrell -	Assistant Varsity Football Coach
Ryan Hudelson -	Assistant Varsity Football Coach
Lowell Byers -	Half-Time Assistant Varsity Football Coach
John (Austin) Reedy -	Assistant Varsity Football Coach

Tuesday, April 18, 2023 Page 7 of 12

Mason Justice -	Volunteer Assistant Varsity Football Coach
Matt Melgaard -	JH Head Football Coach
Kegan Fair -	Half-Time Assistant JH Football Coach
Taven Leach -	Half-Time Assistant JH Football Coach
Josh Siedling -	Head Varsity Girls Basketball Coach
Gabriella Fair (Canan)	- 8th Grade Girls Basketball Coach
Brooke Fair -	7th Grade Girls Basketball Coach
Ashley Jones -	Head Varsity Basketball Cheer Coach
Katelyn Gade -	Reserve Basketball Cheer Coach

2. Recommend approval of the following resolution:

WHEREAS, today's staff members mold our future citizens through their guidance and education, and

WHEREAS, today's staff members encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education your youth receive today, and

WHEREAS, staff members spend endless hours outside their classrooms preparing engaging lessons, evaluating progress, counseling and coaching students, performing community service, and supporting the instructional goals of the district, and

WHEREAS, our community recognizes that its staff members are providing quality educational services to our children.

NOW, THEREFORE, BE IT PROCLAIMED THAT the Bradford Exempted Village School District Board of Education designates the week of May 8-12, 2023, as Staff Member Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Board of Education calls on the community to join with it in personally expressing appreciation to our staff members for a "job well done." The board would like to express their appreciation with a small token of appreciation and/or food provided in the buildings during this week.

- 3. Recommend collaborative planning with Miami County Sheriff's Department for Safety Town July 17-21, 2023.
- 4. Recommend approval of an Interagency Agreement and Memorandum of Understanding between Darke County Public Schools, Darke County BODD, and CORS/Head Start to

Tuesday, April 18, 2023 Page 8 of 12 operate the Head Start Program housed here at Bradford Exempted Village School District.

- 5. Recommend approval of an overnight stay for the Bradford FFA to attend the Ohio FFA State Convention in Columbus, Ohio, traveling with Milton Union, departing on 5/4/2023 and returning on 5/5/2023.
- 6. Recommend approval of an overnight stay for the 8th & 9th grade students to travel to Washington DC for a field trip with K & K Tours departing on 11/6/23 and returning on 11/9/23.
- 7. Superintendent recommends that upon successful completion of their high school work (credit and testing requirements as established by the Bradford Exempted Village School District Board of Education), the presented list of candidates from the Class of 2023 be recommended for graduation from Bradford High School on May 27, 2023.

Chase Ashby Sarah Beckstedt Oakley Brubaker Isabelle Burgett Molly Clark Parker Davidson Ashlee Douglas Tasya Felver Remington Harleman Ben Kitts Landon Monnin Addison Osborne Mason Perkins Dalton Reck Jaida Riggs Rebecca Sowers Shayleigh Swick Leah Welch

Brenden Baker Isabella Brewer Chevenne Buchanan George Chowning Logan Daugherty Joshua Derstine Jayden Dues Isabella Hamilton Samaura Hart Kaden Markham Andrew Nicodemus Trevor Penny Halley Petty Courtney Riffell Dalten Skinner Scout Spencer Madyson Timmons

- 8. Recommend approval of five summer school teachers in the amount of \$20/hour for 4 hours each day (including 1 instructional hour) for 4 weeks x12 days. Also, recommend approval for purchase of curriculum and supplies for summer school not to exceed \$1,042.80 to be paid for with grant funds.
- 9. Recommend approval of the following course being added to the Course of Study:

<u>Creative Exploration</u> - 6th Grade Required Full Year & 7th Grade Required ½ Year Topics that can be covered: Study Skills, Creative Writing, Prefect their research and writing skills; recognize context clues while reading; base explorations based on students' interests: write small essays, create newsletters, create Google Slides; Film & Lit; create plays and act out those plays; recognize different techniques and identify strengths and weaknesses of information to make intelligent choices.

> Tuesday, April 18, 2023 Page 9 of 12

10. Recommend reimbursing Jamie Sink for tuition as per the negotiated contract in the amount of \$300.00 for the following classes:

Course Number - EDUC 5220 - Curriculum Design & Instructional Decision Making Course Number - EDUC 5010 - Education in Context: History, Philosophy, & Sociology

11. Recommend the receipt of supply chain assistant fund for use in the cafeteria to purchase dairy food products and other raw commodities. The District is in receipt of \$16,977.02 in federal funding.

END OF CONSENT AGENDA

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

Motion: _____ Second: _____

Mrs. Mr.	Mr.	Mrs.	Dr.	
Brewer Besecker	Manuel	Hill	Swabb	

12. Recommend approval of hiring the following classified personnel for a one (1) year substitute contract for the 2023-2024 school year:

Machelle Manuel

- Substitute Aide
- Substitute Secretary
- Substitute Cafeteria

- Maggie Manuel
- Substitute Aide

Tuesday, April 18, 2023 Page 10 of 12 Motion: _____ Second: _____

Mrs. Mr.	Mr.	Mrs.	Dr.	
Brewer Besecker	Manuel	Hill	Swabb	

13. Recommend approval of hiring Guillermo (Bill) Trevino for the position of Half-Time Assistant Varsity Football Coach.

Motion: _____ Second: _____

Mrs.	Mr.	Mr.	Mrs.	Dr.	
Brewer	Besecker	Manuel	Hill	Swabb	

Transportation

14. Recommend approval of a contract with Shoreline Power Services to provide installation based on engineering drawings of charging stations within the new transportation facilities not to exceed \$35,050.00.

<u>Track</u>

- 15. Recommend approval of a contract with Bensman's Welding for construction of a steel stairway for the new pressbox in the amount of \$6,231.18. This will be a further reduction to the pricing on the current pressbox contractor, Jon Flora Construction.
- 16. Recommend approval of a contract with D & M Fencing for a 6' fence to be placed around the entire parameter track area in the amount not to exceed \$63,000.00.

Motion: ______ Second: _____

Mrs. Mr.	Mr.	Mrs.	Dr.	
Brewer Besecker	Manuel	Hill	Swabb	

Tuesday, April 18, 2023 Page 11 of 12

ENTER EXECUTIVE SESSION (IF NECESSARY)

__X_ (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

(G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

(G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

(G) (5) Matters required to be kept confidential by federal law or rules or state statutes

_____(G) (6) Specialized details of off security arrangements

Motion: ______ Second: _____

Mrs.	Mr.	Mr.	Mrs.	Dr.	
Brewer	Besecker	Manuel	Hill	Swabb	

ENTER EXECUTIVE SESSION at: _____

EXIT EXECUTIVE SESSION at: _____

ADJOURNMENT

Motion: _____ Second: _____

Mrs. Brewer	Mr. Besecker	Mr. Manuel	Mrs. Hill	Dr. Swabb	

TIME: _____

Tuesday, April 18, 2023 Page 12 of 12